

Safer Recruitment

Target Groups: Working Together Group(s) 4-8

Aim: To help managers fulfill their responsibilities in the recruitment of staff.

Please note:

The LSCB have agreed that all member organisations and agencies commissioned by them to have at least one member of a recruitment panel that involves those working with children and young people must have attended this training or a similar course.

Learning Outcomes:

By the end of this course participants will be able to:

1. Explain offender behaviour
2. Define how safer recruitment fits with the wider context of safeguarding and promoting the welfare of children
3. Identify the key features of staff recruitment that helps to deter or prevent the appointment of unsuitable people
4. Compare policies and practices that minimise opportunities for abuse or ensure its prompt reporting
5. Demonstrate and help participants begin to review their own and their organisation's policies and practices with a view of making them safer.

Course Length: 1 Day or
2 x 0.5 Days (candidates are expected to attend both days)

Facilitated by: Stephanie McQuade, Karen Wilkinson and Geoff Wood.

Dates and times of Courses:

Wednesday	January 18 2012	0915-1645
Wednesday	14 March 2012	0915-1645
Thursday	15 November 2011	0915-1645

or

Wednesday	25 April and 2 May 2012	0915-1215 each day
Thursday	4th Oct and 11 Oct 2012	0915-1215 each day