



# Swindon LSCB Level 4 Training 2018/19

This level of training is advanced training for specialist workers, managers and supervisors in all agencies

## NEW COURSE: Escalating Concerns

Local and serious case reviews have highlighted a number of practice areas in which the LSCB is keen to see improvement, one of these areas is the **escalation of concerns**. It is recognised that escalation works well when completed in a timely manner and it **improves outcomes** for children and young people. However, there is still work to be done and **escalation needs to be embedded into practice in Swindon**.

This course aims to provide managers with an enhanced understanding of the [LSCB Escalation Policy](#) to develop the skills and knowledge required to escalate concerns. The course will explore how to **maintain professional relationships** when escalating concerns and the **benefits, consequences and risks** of using the Policy. It will incorporate learning from SCRs and explore how **effective communication** will support to resolve professional disagreements.

The course addresses the need for **proactive problem solving and challenge** to support effective multi-agency safeguarding work. It will address good practice in the facilitation of robust professional challenge through consistent communication and information sharing.

To view the course outline [click here](#)

27<sup>th</sup> Jun 18 – ½ day session (am)

30<sup>th</sup> Jan 19 – ½ day session (am)

Book spaces at LSCB courses via the [online booking form](#)

## Managing Allegations

All organisations providing services to children must ensure that their staff and volunteers are **safe** to do so. The vast majority of adults who work with children act professionally and provide a safe and supportive environment for the children in their care. However, there are adults who will deliberately **seek out, create or exploit opportunities** to abuse children. It is therefore essential that a **clear process exists for the investigation and resolution of allegations made against staff and volunteers**.

Any allegation that an employee or volunteer has **behaved in a way that has harmed, or may have harmed, a child must be taken seriously** and dealt with sensitively and promptly. The child's interests are paramount and their **views and wishes** must be given consideration at all times.

This course aims to assist delegates deal effectively with allegations against staff or volunteers and promote **safe working practice**, thereby reducing the risk of allegations of inappropriate conduct and harm to children. The training will equip practitioners understand the context, local procedures and their responsibilities when safeguarding children.

To view the course outline [click here](#)

13<sup>th</sup> Jun 18 – ½ day session (am)

04<sup>th</sup> Oct 18 – ½ day session (pm)

17<sup>th</sup> Jan 19 – ½ day session (am)

14<sup>th</sup> Mar 19 – ½ day session (pm)

For more information visit the [LSCB website](#)

To book a space on a course complete the [booking form](#)

### **NEW COURSE: Safeguarding Supervision & Management Oversight**

Local and serious case reviews have highlighted a number of practice areas in which the LSCB is keen to see improvement, one of these areas is **safeguarding supervision** and **management oversight**.

The LSCB recognises that arrangements for safeguarding supervision need to be **comprehensive and effective** to ensure that children's needs are properly assessed, planned for and met. Supervisors can positively manage the emotionally laden aspects of safeguarding children, enabling emotions to be used to enrich thinking and **support safe practice**.

This course reviews the role of supervision and management oversight in promoting effective safeguarding practice and explores the elements of supervision that are intrinsic to keeping children safe from harm across all professions. The course looks at working with uncertainty, the **factors that affect decision making**, the role of **emotional resilience**, as well as lessons from **Serious Case Reviews**.

### **Safer Recruitment / Safer Recruitment (Update)**

Every organisation should be **committed to safeguarding and promoting the welfare of children**, young people and vulnerable adults and expects all staff and volunteers to share this commitment. There are many **opportunities** in the recruitment process to ensure **safe appointments**, especially in the context of child protection.

Safe recruitment is central to the safeguarding of children and young people. All organisations who employ staff or volunteers who work with children (or may have contact with children) have a **duty to safeguard and promote their welfare**. This includes ensuring that the organisation adopts safe recruitment and selection procedures which will **prevent unsuitable persons from gaining access to children**.

This course supports managers understand their **roles and responsibilities** in the recruitment process and fulfil their responsibilities when recruiting staff or volunteers to roles working, directly or indirectly, with children.

To view the course outline click here

27<sup>th</sup> Jun 18 – ½ day session (pm)

30<sup>th</sup> Jan 19 – ½ day session (pm)

Book spaces at LSCB courses via the [online booking form](#)

To view the course outline click here

10<sup>th</sup> May 18 – full session (1 day)

20<sup>th</sup> Sept 18 – full session (1 day)

04<sup>th</sup> Oct 18 – update (1/2 day)

15<sup>th</sup> Nov 18 – full session (1 day)

07<sup>th</sup> Feb 19 – full session (1 day)

14<sup>th</sup> Mar 19 – update (1/2 day)