

# Safeguarding Supervision and Management Oversight

**Course Description:** The course reviews the role of supervision in promoting effective safeguarding practice and explores the elements of supervision that are intrinsic to keeping children safe from harm across all professions. The course looks at working with uncertainty, the factors that affect decision making, the role of emotional resilience, as well as lessons from Serious Case Reviews. The training will look at how supervisors can positively manage the emotionally laden aspects of safeguarding children, enabling emotions to be used to enrich thinking and support safe practice. The training promotes the effective collection, collation and analysis of information throughout the safeguarding process to enable effective decision making. This training will support managers to understand their roles and responsibilities in safeguarding cases as well as the importance of management oversight and processes to ensure sufficient importance is given to the voice of the child.

**Target Group:** In addition to Levels 1, 2 and 3 training, Level 4 is advanced training for specialist roles, managers, supervisors overseeing child protection cases and named designated professionals

**Training Level:** Level 4

**Pre-Requisite Learning:** We recommend delegates complete child protection training at Level 3 before attending this course

## **Aims/Objectives:**

- Identify and explore the relationship between supervision, practice and outcomes for children
- Identify how documentation may aid practitioner's assessments and child protection supervision
- Explore the different models of supervision, their relationship to practice and safeguarding outcomes
- Practice supervisory skills and evaluate performance to apply learning to real life situations
- Recognise some of the unhealthy processes in supervision which may result in dangerous practice

**Course Type:** Classroom

**Length of Course:** ½ day

**Valid for:** The LSCB recommends that child protection training is refreshed every three years

**Cost:** £50 to organisations that do not contribute to the Swindon LSCB budget  
£25 for Early Years staff  
Free of charge to all partner agencies

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