

Safer Recruitment

Course Description: Building on the learning gained from training at Level 1, 2 and 3, this course aims to support managers understand their roles and responsibilities in the recruitment process. It will help managers fulfil their responsibilities in the recruitment of staff to roles working with children.

Target Group: In addition to Levels 1, 2 and 3 training, Level 4 is advanced training for specialist roles, managers, supervisors overseeing child protection cases and named designated professionals. This training is aimed at members of interview panels who recruit to roles working with children.

Training Level: Level 4

Pre-Requisite Learning: We recommend delegates complete child protection training at Level 3 before attending this course

Aims/Objectives:

- Explain offender behaviour
- Define how safer recruitment fits with the wider context of safeguarding and promoting the welfare of children
- Identify the key features of staff recruitment that helps to deter or prevent the appointment of unsuitable people
- Compare policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Demonstrate and help participants begin to review their own and their organisation's policies and practices with a view of making them safer

Course Type: Classroom

Length of Course: Full day

Valid for: 5 years

Cost: £100 to organisations that do not contribute to the Swindon LSCB budget
£25 for Early Years staff
Free of charge to all partner agencies

Apply for a place via the [LSCB Training Booking Form](#)

