

## Level 4 Child Protection

### Staff Groups - attendees may include:

- Social care managers
- Named doctors
- Named nurses
- Named health visitors
- Managers who deliver child safeguarding supervision to staff
- Managers who may have to deal with allegations against staff
- Recruiting managers of teams working with children
- Managers who may have to escalate concerns or support their staff to do so.

This level of training is advanced training for specialist workers, managers and supervisors in all agencies

Training at Level 4 comprises of the following courses:

- Allegations
- Safer Recruitment (and update)
- Escalation
- Safeguarding Supervision and Management Oversight

### Level 4; Core Competencies

- As outlined for Level 1, 2 and 3
- Contributes to the development of robust internal safeguarding/child protection policy, guidelines, and protocols
- Able to effectively communicate local safeguarding knowledge, research and findings from audits
- Works with the safeguarding/child protection team and partners in other agencies to conduct safeguarding training needs analysis, and to commission, plan, design, deliver and evaluate single and inter-agency training and teaching for staff in the organisations covered
- Undertakes and contributes to serious case reviews/case management reviews/significant case reviews, individual management reviews/individual agency reviews/internal management reviews, and undertakes chronologies, and the development of action plans where appropriate
- Works effectively with colleagues from other organisations, providing advice as appropriate
- Provides specialist advice to practitioners, both actively and reactively, including clarification about organisational policies, legal issues and the management of child protection cases
- Provide safeguarding/child protection supervision
- Participates in sub-groups, as required, of the LSCB
- Leads/oversees safeguarding quality assurance and improvement processes
- Undertakes risk assessments of organisation's ability to safeguard/protect children and young people
- Competence should be reviewed annually as part of staff appraisal in conjunction with individual learning and development plan

### After completing training at Level 4 delegates will:

- Gain knowledge outlined at Level 1, 2 and 3; plus
- Demonstrate effective consultation with other professionals and participation in multi-disciplinary discussions
- Demonstrate participation in audit, and in the design and evaluation of service provision, including the development of action plans and strategies to address any issues raised by audit and serious case reviews/case management reviews/significant case reviews
- Demonstrate effective management oversight in safeguarding cases and escalation when necessary
- Have an understanding of how to manage allegations against staff and safer recruitment practices